NEVADA DEPARTMENT OF CORRECTIONS

Faith Group Overview

Effective: July 18, 2019

Supersedes version dated: June 17, 2019

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James Dzurenda, Director

Date

1. ALLOWABLE ITEMS COMMON TO ALL FAITH GROUPS

- A. The following items of Group Religious Property are common to all Faith Groups: Non-flammable, non-toxic anointing oil, not to exceed six (6), 1 ounce plastic bottles available from the Canteen only. For group use only, to be stored under control of the Chaplain or brought in by volunteers for use in services, and taken out after the service.
- B. The following allowable items of Personal Religious Property are common to all Faith Groups:
 - 1. Two (2) Religious medallions, each on a chain.
 - a. Maximum size of medallions, 2" diameter
 - b. Maximum size of chain, 24" long, standard thickness
 - 2. Books and other print materials as permitted by AR711 Inmate Personal Property and AR 750 Inmate General Correspondence and Mail.
 - 3. Sound recordings (CDs) sound recordings of a primarily religious nature, as permitted by Inmate Personal Property and AR 750 Inmate General Correspondence and Mail. This applies only to inmates who were in legal possession of a CD player at the time this edition of the Overview Chart became effective.
 - 4. Pictures, images, and/or representations of religious personages (paper or cloth), in accordance with applicable Administrative Regulations and Operational Procedures.
 - a. Possession of the allowable items of Personal Religious Property common to all Faith Groups may be restricted if the inmate is removed from the general population pursuant to Administrative Regulations and/or Operational Procedures of the institutions/Facilities.
 - 5. Prayer beads available from the Canteen

2. ALLOWABLE HERBS

- A. Herbs, minerals and incense, limited to a maximum of 2 ounces each, are approved as allowable faith group property for all recognized groups as listed in Section 3 of this Faith Group Overview Chart. These items must be purchased through the institutional canteen.
- B. The use of any item that requires an open flame will only be authorized for use during group worship, and only under supervision under proper safety and security conditions in accordance with DOC policies.

3. FAITH GROUPS

- 1. American Indian / Native American (Earth-Based)
- 2. Asatru / Odinism (Earth-Based)
- 3. Baha'i
- 4. Buddhism
- 5. Christian, General
- 6. Christian, Orthodox
- 7. Christian, Protestant
- 8. Church of Christ, Scientist
- 9. Church of Scientology
- 10. Druid, Celtic Pagans, Pre-Christian (Earth-Based)
- 11. Hebrew Israelite
- 12. Hindu
- 13. Humanism
- 14. Islam / Muslim (orthodox variants, including Sunni and Shi'ite)
- 15. Nation of Islam
- 16. Jehovah's Witnesses
- 17. Judaism
- 18. Judaism, Messianic
- 19. Krishna Consciousness / Hare Krishna
- 20. Moorish Science Temple of America
- 21. Church of Jesus Christ of Latter Day Saints (Mormons)
- 22. Rastafarian
- 23. Roman Catholic
- 24. Seventh day Adventist (SDA)
- 25. Siddha Yoga
- 26. Sikh
- 27. Thelema (Earth-Based)
- 28. Wicca (Earth-Based)

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> /Group | Allowable Personal Religious Property | Allowable Faith Group Religious Property |
|--|--|---|---|---|---|
| American Indian / Native American | No special dietary standard exists | Recognized Holy Days None Unpaid Work Proscription Days March 21 (date varies), Spring Equinox June 21 (date varies), Fall Equinox Dec. 21 (date varies), Winter Solstice Sept. 21 (date varies), Winter Solstice | P- Smudging during sweat-lodge ceremonies G- Sweatlodge ceremony, Talking Circle, Pipe Ceremony, smudging. Weekly group meeting, subject to scheduling approval. | 1 medicine bag, max 4"x 4" 1 choker, max two-strands eagle feathers, max 2 (only for qualified recipients) 1 headband, black or white (worn only at ceremonies) 1 dream-catcher (non-metal, not to exceed 8") | 1 braid sweet grass, 2 oz 1 bunch cedar; 2 oz. 1 bunch sage, 2 oz. bear root, 2 oz. bitter root, 2 oz. corn pollen, 2 oz. tobacco/tobacco blend ceremonial pipe, max 18" stem and 2" bowl feather fans pair of drum sticks drums dipper & bucket water 2 deer antlers, max 18" long, (with blunted tips) 2 forked sticks, max 18" long shells willow sticks, max 24 canvas and/or blankets as required to cover sweat lodge prayer ties |

| approval. aluminum One small pile of rocks (that coul | Faith | Diet | DOC Recognized Holy Days | Worship | Allowable Personal | Allowable Group Items |
|--|---------|---------------|--|--|---|---|
| Asatru / (Odinis m) No special dietary standard exists m) Recognized Holy Days (Dates may vary) Jan. 3. Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) April 19, Sign Blot May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None Recognized Holy Days (Dates may vary) Jan. 3. Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) April 19, Sign Blot May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None May 1, May Day Jun 21, Midsummer (Summer Solstice) Accommodated around normal work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Solstice) Unpaid Work Proscription Days None May 1, May Day Jun 21, Winter Finding (Fall Equinox) Oct 15, Winter Finding (Fall Equinox) Oct 15, Winter Solstice) Work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Solstice) Work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Solstice) Work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Solstice) Work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Solstice) Work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Solstice) Work times Sept 24, Warter Authorized for use durin | Group | Consideration | (Do not Require Time Off from Work) | Practices | Items | |
| Asatru / (Odinis m) No special dietary standard exists No special dietary standard exists Recognized Holy Days (Dates may vary) Jan. 3, Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) April 19, Sign Blot May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None Recognized Holy Days (Dates may vary) Jan. 3, Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) April 19, Sign Blot Accommodated around normal work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None Recognized Holy Days (Dates may vary) Jan. 3, Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) April 19, Sign Blot Accommodated around normal work times Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Sept 24, Winter Finding (Fall Equinox) Oct 15, Winter Nights Sept 24, Wint | | and Fast Days | | Personal | | |
| Codinis m) Standard exists Jan. 3, Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) April 19, Sign Blot April 19, Sign Blot May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days None Standard exists Jan. 3, Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) Studies, studies, studies, sweatlodge ceremony. Accommodated around normal work times Accommodated around normal work times Sept 22, Winter Finding (Fall Equinox) Otto 15, Winter Nights Otto | | | (Requires Unpaid Day Off from Work) | | | |
| | (Odinis | 1 | Recognized Holy Days (Dates may vary) Jan. 3, Charming of the Plow Mar. 21, High Feast of Osatra (Spring Equinox) April 19, Sign Blot May 1, May Day Jun 21, Midsummer (Summer Solstice) Aug 28, Freyfaxi Sept 22, Winter Finding (Fall Equinox) Oct 15, Winter Nights Dec 21, Yule (Winter Solstice) Unpaid Work Proscription Days | P- Devotions, prayers, studies, sweatlodge ceremony. Accommodated around normal work times G- Sweatlodge ceremony, Holy Days and weekly meeting outdoors for worship and study, subject to scheduling | 1 set of rune cards 1 altar cloth, max size 18"x 24" 1 spiritual bag no larger than 4"x 4" 2 decks of tarot cards 4 talismans/amulets 5 crystals no larger than 1½" 6 stones no larger than 1½" 1 pendulum in stone, wood or crystal only | bowl blunt-end libation/mead horn, max 8" long Thor's Hammer, 6" max, of plastic, wood, or cardboard only. altar candles evergreen twig 1 wand no longer than 8" [no metal, glass or ceramics] 1 censer no larger than 3" and incense for it Herbs, minerals and incense 1 small bell candle one small candle holder, plastic or aluminum One small pile of rocks (that could held in a 2-gallon pail) for use as altar authorized for use during special ceremonies, and only under supervision under proper |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices Personal / Group | Allowable Personal Items | Allowable Group Items |
|----------------------|---|---|--|--|--|
| Baha'i | No special dietary standard exists Alternative meatless diet is acceptable. Fast Days: March 2-21 | Recognized Holy Days March 2 - 21, Fast days March 21, Baha`i new year April 21, Ridvan May 23, Declaration of the Bab May 29, Ascension of Baha`u`llah July 9, Martyrdom of Bab Oct. 20, birth of Bab Nov. 12, birth of Baha`u`llah Unpaid Work Proscription Days None | P-Daily prayer Accommodated around normal work times G-Weekly for worship and study, subject to scheduling approval. | No additional items listed | No additional items listed |
| Buddhism | Alternative meatless diet acceptable. | Recognized Holy Days None Unpaid Work Proscription Days Feb. 8, Nirvana April 8, birthday of Buddha May (date varies), Prit Dec. 8, Bodhi Enlightenment Day Dec. 21, Winter Solstice | P-No mandatory requirements 30 minutes daily morning and evening chanting Accommodated around normal work times. G-Weekly for study and meditation, subject to scheduling approval. | prayer flags, size 8"x 4", max 4 1 prayer wheel or picture of a prayer wheel 1 meditation cushion 24" x 24" max 1 pad, 24"x 24"max | Small statue of Buddha, maximum size, 4"; small bell small altar not to exceed 3'x 4' candle incense one small candle holder, plastic or aluminum meditation cushion 24"x 24" max pad 24"x 24" max |
| Christian General | No special dietary standard exists Fasting by personal choice | Recognized Holy Days Jan. 6, Epiphany Good Friday (date varies) Palm Sunday (date varies) Ash Wednesday (date varies) Easter (date varies) Pentecost (date varies) Nov. 1, All Saints Day Dec. 25, Christmas | P- Individuals study and pray in private. Accommodated around normal work times G- Weekly for worship, study, and music. Baptism | 1 Palm frond (leaf); can be made into cross | Sacrament of communion using grape juice and bread/wafer water ashes confirmation stoles altar cloths candles two small candle holders, plastic or aluminum |

| Unpaid Work Proscription Days None | practice, subject to scheduling approval | |
|------------------------------------|--|--|
| | | |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> / Group | Allowable Personal Items | Allowable Group Items |
|------------------------|--|--|---|---|--|
| Christian, Orthodox | No special dietary standard exists Fasting days: Alternative meatless diet: Great Lent through Easter Alternative meatless diet: Wednesday and Friday throughout the year | Recognized Holy Days Jan. 6, Epiphany Feb/Mar (date varies), Great Lent April/May (dates varies), Pascha (Easter) May/June (dates varies), Ascension May/June (dates varies), Pentecost Dec. 25, Christmas Unpaid Work Proscription Days None | P- Individuals study & pray in private. Accommodated around normal work times G- Weekly for worship and study, subject to scheduling approval Baptism | 1 Palm frond (leaf); can be made into cross | Sacrament of Communion using bread/wafer and water; priests only permitted to use a small amount of wine (4 oz. max). Holy water crucifix, 6" max, of plastic or wood only small non-metallic statue or icon (paper or fabric) small bowl or cup ashes confirmation stoles altar cloths candles two small candle holder, 4" high max, plastic or aluminum; incense 1 incense holder, wooden, or 1 censor, 3" max |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices Personal / Group | Allowable Personal Items | Allowable Group Items |
|-----------------------------------|--|--|---|---|--|
| Christian, Protestant | No special dietary standard exists fasting - by personal choice | Recognized Holy Days Jan. 6, Epiphany Good Friday (date varies) Palm Sunday (date varies) Ash Wednesday (date varies) Easter (date varies) Pentecost (date varies) Nov. 1, All Saints Day Dec. 25, Christmas Unpaid Work Proscription Days None | P - Individuals study and pray in private. Accommodated around normal work times G - Weekly for worship, and Bible study, subject to scheduling approval | 1 Palm frond (leaf); can be made into cross | Sacrament of communion using grape juice and bread/wafer water ashes two small candle holders, plastic or aluminum |
| Church of Christ, Scientist | No special dietary standard exists | Recognized Holy Days None Unpaid Work Proscription Days None | P- None required G- Weekly for study, subject to scheduling approval | No additional items listed | No additional items listed |
| Church of Scientology | No special dietary standard exists | Recognized Holy Days Sept. 1, International Scientology Day Sept. 4, International Auditors Day Unpaid Work Proscription Days None | P- None required G- Weekly for study, subject to scheduling approval | No additional items listed | No additional items listed |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> / Group | Allowable Personal Items | Allowable Group Items |
|---|--|--|--|---|---|
| Druid, (Celtic Pagans, Pre- Christian) | No special dietary standard exists | Recognized Holy Days Feb. 1, Imbolc Mar. 20 (date varies), Spring Equinox (Eostar) May 1, Beltaine June 20 (date varies), Summer Solstice (Litha) Aug. 1, Lughnasad Sept. 20 (date varies), Fall Equinox (Mabon) Nov. 1, Samhain Dec. 20 (date varies), Winter Solstice (Yule) Unpaid Work Proscription Days None | P-Personal worship ritual, sweatlodge ceremony, divination, or devotion. Accommodated around normal work times. G-Sweatlodge ceremony, Holy Days and weekly meeting outdoors for worship and study, subject to scheduling approval. | pentacle disk 1 sacred object pouch 1 set of rune cards 1 altar cloth max size 18" x 24" 1 spiritual bag no larger than 4" x 4" 2 decks of Tarot cards 4 talismans/amulets 6 stones or crystals no larger than 1½" 1 pendulum in stone, wood or crystal only 1 chalice - plastic [no metal, glass or ceramics] 1 set of runes in stone or wood 1 small bell | 1 set of rune cards 4-6 jewelry size stones crackers/water for ceremonial use plastic cups and bowls for ceremonial use pendulum 1 wand no longer than 8" [no metal, glass or ceramics] 1 censer no larger than 3" and incense for it 1 small bell candle one small candle holder, plastic or aluminum 1 hand drum supervision under proper safety and security conditions. |
| Hindu | Alternative meatless diet | Recognized Holy Days None Unpaid Work Proscription Days Oct. (dates varies), Dashera Nov. (dates varies), Diwali | P- Individuals study and pray in private. Accommodated around normal work times. G- Weekly for study, subject to scheduling approval | No additional items listed | No additional items listed |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> / Group | Allowable Personal Items | Allowable Group Items |
|--|--|---|---|---|---|
| Islam / Muslim (orthodox variants, including Sunni and Shi'ite) | Alternative meatless diet or Common Fare/Religious Diet (subject to provisions of AR 814) Ramadan fast, date varies, fast from before dawn until after sundown, 29-30 days. | Recognized Holy Days Ramadan (dates varies) Unpaid Work Proscription Days Eid-ul-Fitr (date varies) Eid-ul-Adha (date varies) | P- Pray 5 times daily for 10 min. (before sunrise, noon, afternoon, before sunset, after sunset). Accommodated around normal work times. G- Weekly for worship and study, subject to scheduling approval. Friday midday for Jumu'ah prayer is regular weekly time of worship, subject to scheduling approval. | 1 prayer rug, no larger than 28" x 40"; 1 black or white standard-size Kufi (men) 1 black or white standard-size Hijab (women) to be worn over head only, and only during worship service | incense 1 incense holder, wooden, or 1 censor, 3" max Prayer rug, large |
| Islam, Nation of Islam (NOI) | Alternative meatless diet or Common Fare/Religious Diet (subject to provisions of AR 814) Ramadan fast, date varies, fast from before dawn until after sundown, 29-30 days. | Recognized Holy Days Feb. 26, Saviors' Day Oct. 7, Birthday of Honorable Elijah Mohammad Oct. 16, Day of Atonement Unpaid Work Proscription Days None | P- Prayer, 5 times daily G- Weekly for worship and study, subject to scheduling approval. Friday midday for Jumu'ah prayer is regular weekly time of worship, subject to scheduling approval. | 1 prayer rug, no larger than 28" x 40"; 1 black or white standard-size Kufi (men) 1 black or white standard-size Hijab (women) to be worn over head only, and only during worship service | Prayer rug, large |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> / Group | Allowable Personal Items | Allowable Group Items |
|------------------------|---|---|---|--|--|
| Jehovah's Witnesses | No special dietary standard exists | Recognized Holy Days Lord's Evening Meal (date varies) Memorial of Christ's death during Passover (date varies) Unpaid Work Proscription Days None | P- Individuals study and pray in private. Accommodated around normal work times. G- Weekly for study, subject to scheduling approval Baptism | No additional items listed | No additional items listed |
| Judaism | Common Fare /Religious Diet (subject to provisions of AR 814) Fast Days (dates vary) Fast of 10 th of Tevet (minor) Fast of Ester (minor) Fast of Firstborn (minor) Fast of 17 th of Tammuz (minor) Fast of 9 th of Av (major) Fast of Gedaliah (minor) Yom Kippur (major) Holidays requiring special foods: Passover. | Recognized Holy Days Chanukah Unpaid Work Proscription Days Shabbot – weekly (sundown Friday – sundown Saturday) Purim Passover - day 1 (date varies) Passover - day 2 (date varies) Passover - day 7 (date varies) Passover - day 8 (date varies) Shavout - day 1 (date varies) Shavout - day 1 (date varies) Rosh Hashanah - day 1 (date varies) Rosh Hashanah - day 2 (date varies) Yom Kippur (date varies) Sukkot - day 1 (date varies) Sukkot - day 2 (date varies) Sukkot - day 8 (date varies) Sukkot - day 9 (date varies) Sukkot - day 9 (date varies) Shemini Atzeret Simchat Torah | P- Pray three times a day in private (morning, afternoon, evening). Accommodated around normal work times G- Holy days and weekly for prayer and study, subject to scheduling approval | 1 black or white standard-size skull cap (Yarmulke) 1 prayer shawl (Tallis) (definition: a shawl with ritually knotted fringe at each of four corners traditionally worn by Jewish males, especially at morning prayer.) 2 phylacteries (Tefillin) (definition: small sealed leather boxes with affixed leather straps approximately three feet long) 1 calendar 2 Tallit Katan (Tzizit) (definition: fringed undergarment) 1 prayer scarf (women only) in black or white only | Aluminum Menorah and candles spices kiddish cup spice holder grape juice matzot 1 shofar limited to 8" max length candles one small candle holder, plastic or aluminum; Sukkot booth |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices Personal | Allowable Personal Items | Allowable Group Items |
|--|---|---|---|--|--|
| Judaism, Messianic | Common Fare /Religious Diet (subject to provisions of AR 814) Fast Days (dates vary) Fast of 10 th of Tevet (minor) Fast of Ester (minor) Fast of Firstborn (minor) Fast of 17 th of Fast of 9 th of Av (major) Fast of Gedaliah (minor) Yom Kippur (major) Holidays requiring special foods: Passover. | Recognized Holy Days Chanukah Unpaid Work Proscription Days Shabbot – weekly (sundown Friday - sundown Saturday) Purim Passover - day 1 (date varies) Passover - day 2 (date varies) Passover - day 7 (date varies) Passover - day 8 (date varies) Shavout - day 1 (date varies) Shavout - day 1 (date varies) Rosh Hashanah - day 1 (date varies) Rosh Hashanah - day 2 (date varies) Yom Kippur (date varies) Sukkot - day 1 (date varies) Sukkot - day 2 (date varies) Sukkot - day 8 (date varies) Sukkot - day 8 (date varies) Sukkot - day 9 (date varies) | P- Pray three times a day in private (morning, afternoon, evening). Accommodated around normal work times G- Holy days and weekly for prayer and study, subject to scheduling approval | 1 black or white standard-size skull cap (Yarmulke) 1 prayer shawl (Tallis) (definition: a shawl with ritually knotted fringe at each of four corners traditionally worn by Jewish males, especially at morning prayer.) 2 phylacteries (Tefillin) (definition: small sealed leather boxes with affixed leather straps approximately three feet long) 1 calendar 2 Tallit Katan (Tzizit) (definition: fringed undergarment) 1 prayer scarf (women only) in black or white only | Aluminum Menorah and candles spices kiddish cup spice holder grape juice matzot 1 shofar limited to 8" max length candles one small candle holder, plastic or aluminum; Sukkot booth |
| Krishna Consciousness / Hare Krishna | Alternative meatless diet | Recognized Holy Days Jagannatha (date varies) Janmastami (date varies) Unpaid Work Proscription Days None | P- Twice daily (before sunrise & after sunset). Accommodated around normal work times. G- Weekly for study, subject to scheduling approval | 1 prayer bead bag 1 small bell, 2" max. | No additional items listed |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> <u>/</u> Group | Allowable Personal Items | Allowable Group Items |
|---|--|---|---|--|--|
| Moorish Science Temple of America | Alternative meatless diet acceptable Ramadan, Oct. 1-31, 7:00 a.m. – 7:00 p.m. | Recognized Holy Days March 17, Moorish-American Tag Day 1 st Saturday in December, Anniversary of the Young People Moorish National League. 3 rd Saturday in December, Anniversary of the Sister's Auxiliary. Unpaid Work Proscription Days January 8, Prophet Noble Drew Ali's Birthday January 15, Moorish-American New Year | P – Individuals study and pray in private. Accommodated around normal work times. G - Weekly for worship and study, subject to scheduling approval | 1 prayer rug, no larger than 28" x 40" 1 black or white standard-size kufi (men) | 1 Moorish Flag, cloth or paper, max size 8 ½" x 11" 1 American Flag, cloth or paper, max size 8 ½" x 11" |
| Mormons / Church of Jesus Christ of Latter-Day Saints | No special dietary standard exists | Recognized Holy Days No special accommodation required Easter (date varies) Dec. 25, Christmas Unpaid Work Proscription Days None | P-Daily prayer Morning and Night Accommodated around normal work times. G-Weekly for worship and study, subject to scheduling approval | No additional items listed | No additional items listed |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> /Group | Allowable Personal Items | Allowable Group Items |
|-------------------|--|---|---|---|---|
| Rastafarian | Alternative meatless diet | Recognized Holy Days July 23, Haile Salassie's birthday 1st Monday in Aug., Independence day Aug. 17, Marcus Harvey's birthday Unpaid Work Proscription Days None | P- Individuals study and pray in private. Accommodated around normal work times. G- Weekly for worship and study, subject to scheduling approval | black or white woven standard - size head covering (tam) Mediation cushion | |
| Roman Catholic | Meatless entrée or Alternative meatless diet on Ash Wednesday, Good Friday, and the Fridays during Lent, by personal choice. | Recognized Holy Days Jan. 1, Octave of Christmas Jan. 6, Epiphany Ash Wednesday (date varies) Good Friday (date varies) Easter (date varies) Aug. 15, Assumption of Mary Nov. 1, All Saints Day Dec. 8, Immaculate Conception Dec. 25, Christmas Ascension of Jesus (date varies) Unpaid Work Proscription Days None | P- Individuals study and pray in private. Accommodated around normal work times. G- Weekly for worship and study, subject to scheduling approval | 1 cross of palm leaf, plastic or wood, 2" max scapular (definition: two small pieces of cloth connected by string that is worn over the neck, typically under the clothing, such that one piece of cloth hangs over the chest, and the second piece of cloth hangs over the back) | Holy water Priests only permitted to use a small amount of wine (4 oz. max). crucifix, 6" max, of plastic, wood or cardboard only. small bowl or cup small statue or picture or holycard bread/wafer water ashes confirmation stoles altar cloths candles two small candle holders, plastic or aluminum incense 1 incense holder, wooden, or 1 censor, 3" max |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> / Group | Allowable Personal Items | Allowable Group Items |
|---|--|--|--|--|---|
| Seventh Day Adventist (SDA) A Christian denomination | Meatless alternative diet or Common Fare/Religious Diet (subject to provisions of AR 814) | Recognized Holy Days Good Friday (date varies) Palm Sunday (date varies) Easter (date varies) Dec. 25, Christmas Unpaid Work Proscription Days Sabbath (weekly sundown Friday to sundown Saturday) | P- Individuals study and pray in private. Accommodated around normal work times G- Weekly for worship, and study, subject to scheduling approval | No additional items listed | Sacrament of communion using grape juice and bread/wafer water candles one small candle holders, plastic or aluminum |
| Siddha Yoga | Alternative meatless diet | Recognized Holy Days Jan 1 - New Year's Day Mar 2 - Mahashivaratri (date may vary) May 17 - Baba Muktananda's Lunar Birthday (date may vary) Jun 24 - Gurumayi Chidvilasananda's Birthday Jul 15 - Gurupurnima (date may vary) Aug 8 - Bhagavan Nityananda's Solar Punyatithi Aug 15 - Baba Muktananda's Divya Diksha Oct 11 - Baba Muktananda's Lunar Mahasamadhi (date may vary) Unpaid Work Proscription Days None | P-Meditation, contemplation, chanting, yoga exercises, and study. Meditation and chanting 1 hr per day. These disciplines may be practiced by the individual in private G-Meditation, contemplation, chanting, yoga exercises, and study. Weekly meeting for study and the practice of these disciplines as a group, subject to scheduling approval | 1 small bell (2" max) 1 prayer bead bag 1 meditation cushion, 24"x 24" max 1 pad, 24"x 24" max | Kartals cymbals (small brass finger cymbals joined by a cord) (4" max.) Small candle Small candle holder, plastic or aluminum Incense burner and incense for it |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> / Group | Allowable Personal Items | Allowable Group Items |
|--------------------------------|--|--|--|---|--|
| Sikh A derivative of Hinduism | Alternative meatless diet | Recognized Holy Days None Unpaid Work Proscription Days April 13, Vaisakhi: New Year Nov 30, Birth of Guru Nanak Dev Ji | P- Prayer, meditation and chanting of God's name at least 1 hr daily. Accommodated around normal work times G- Weekly for worship, and study, subject to scheduling approval | 1 Turban 1 Kangha (wood comb) | No additional items listed |
| Thelema | No special dietary standard exists | Recognized Holy Days Feb. 1, Imbolc March 20 (date varies), Spring Equinox (Eostar)(Equinox of the Gods) May 1, Beltaine June 20 (date varies), Summer Solstice (Litha) Aug. 1, Lughnasad Aug. 12, First Night of the Prophet and his Bride Sept. 20 (date varies), Fall Equinox (Mabon) Oct. 12, Crowleymass Nov. 1, Samhain Dec. 1, Crowley's "Greater Feast" Dec. 20 (date varies), Winter Solstice (Yule) Unpaid Work Proscription Days None | P-Personal worship ritual, sweatlodge ceremony, divination, or devotion. Accommodated around normal work times. G-Sweatlodge ceremony, Holy Days and weekly meeting outdoors for worship and study, subject to scheduling approval. | pentacle disk 1 sacred object pouch 1 set of rune cards 1 altar cloth max size 18" x 24" 1 spiritual bag no larger than 4"x 4" 2 decks of Tarot cards 4 talismans/amulets 6 stones or crystals no larger than 1½" 1 pendulum in stone, wood or crystal only 1 set of runes in stone or wood Meditation cushion, maximum24' by 24' | 1 set of rune cards 4-6 jewelry size stones crackers/water for ceremonial use plastic cups and bowls for ceremonial use pendulum 1 wand no longer than 8" (no metal, glass or ceramics]) 1 aluminum cauldron no larger than 6" across 1 censer no larger than 3" 1 small bell candle one small candle holder, plastic or aluminum one small, aluminum tea strainer |

| Faith Group | Diet Consideration and Fast Days | DOC Recognized Holy Days (Do not Require Time Off from Work) Unpaid Work Proscription Days (Requires Unpaid Day Off from Work) | Worship Practices <u>Personal</u> / Group | Allowable Personal Items | Allowable Group Items |
|----------------|--|---|--|---|---|
| Wicca | No special dietary standard exists | Recognized Holy Days Feb. 2, Imbolc March 21, Spring Equinox (date varies) April 30, Beltane June 22, Midsummer (Summer Solstice) Aug. 2, Lughnasad Sept. 21, Fall Equinox Oct. 31, Samhain Dec. 21, Yule (Winter Solstice) 13 Full Moons Unpaid Work Proscription Days None | P-Personal worship ritual, including sweatlodge ceremony, divination, or devotion. Accommodated around normal work times G-Sweatlodge ceremony, Holy days and weekly meeting outdoors for worship, and study, subject to scheduling approval. | 1 pentacle disk 1 sacred object pouch 1 set of rune cards 1 altar cloth max size 18" x 24" 1 spiritual bag no larger than 4"x 4" 2 decks of tarot cards 4 talismans/amulets 6 stones or crystals no larger than 1½" 1 pendulum in stone, wood or crystal only 1 chalice - plastic (no metal, glass or ceramics) 1 set of runes in stone or wood | 1 set of rune cards 1 medallion & chain 4-6 jewelry size stones crackers/water for ceremonial use plastic cups and bowls for ceremonial use pendulum 1 wand no longer than 8" [no metal, glass or ceramics] 1 censer no larger than 3" and incense for it 1 small bell, 2" max candle one small candle holder, plastic or aluminum one small, aluminum tea strainer |

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| Hebrew Israelite | No special dietary | Recognized Holy Days | P - Pray three | 1 black or white standard-size | Aluminum Menorah and candles |
| | standard exists | Chanukah | times a day in | skull cap (Yarmulke) | spices |
| | | | private (morning, | 1 prayer shawl (Tallis) | kiddish cup |
| | Fast Days (dates | Unpaid Work Proscription Days | afternoon, | (definition: a shawl with | spice holder |
| | vary) | Shabbot – weekly (sundown Friday – | evening). | ritually knotted fringe at each | grape juice |
| | Fast of 10 th of Tevet | sundown Saturday) | Accommodated | of four corners traditionally | matzot |
| | (minor) | Purim | around normal | worn by Jewish males, | 1 shofar limited to 8" max length |
| | Fast of Ester (minor) | Passover - day 1 (date varies) | work times | especially at morning prayer.) 2 | candles |
| | Fast of Firstborn | Passover - day 2 (date varies) | | phylacteries (Tefillin) | one small candle holder, plastic or |
| | (minor) | Passover - day 7 (date varies) | G - Holy days | (definition: small sealed leather | aluminum; |
| | Fast of 17 th of | Passover - day 8 (date varies) | and weekly | boxes with affixed leather | Sukkot booth |
| | Tammuz (minor) | Shavout - day 1 (date varies) | for prayer and | straps approximately three feet | |
| | Fast of 9 th of Av | Shavout - day 2 (date varies) | study, subject | long) | |
| | (major) | Rosh Hashanah - day 1 (date varies) | to scheduling | 3 calendar | |
| | Fast of Gedaliah | Rosh Hashanah - day 2 (date varies) | approval | 4 Tallit Katan (Tzizit) | |
| | (minor) | Yom Kippur (date varies) | Tr | (definition: fringed | |
| | Yom Kippur (major) | Sukkot - day 1 (date varies) | | undergarment) | |
| | Tom Kippur (major) | Sukkot - day 2 (date varies) | | 1 prayer scarf (women only) in | |
| | | Sukkot - day 8 (date varies) | | black or white only | |
| | | Sukkot - day 9 (date varies) | | black of winter only | |
| | | Shemini Atzeret | | | |
| | | Simchat Torah | | | |
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| Humanism | No special dietary standard exists | None | None | No additional items listed | No additional items listed |
|----------|------------------------------------|------|------|----------------------------|----------------------------|
| | standard exists | | | | |
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